

Strategic Plan 2021–2025

Inclusion | Innovation | Inspiration

PROGRESS AT A GLANCE*

**as of August 2024*

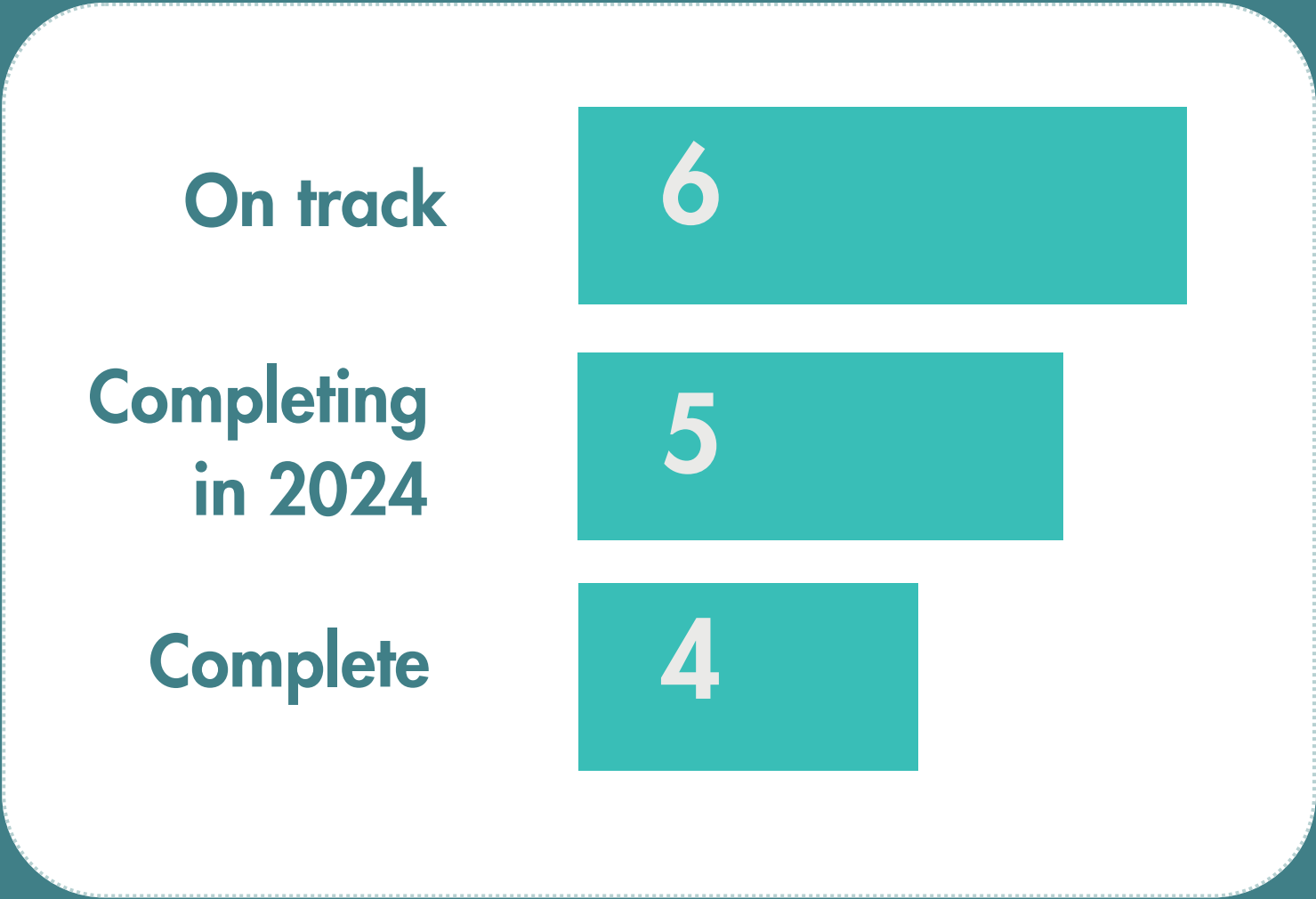
OVERALL
COMPLETION



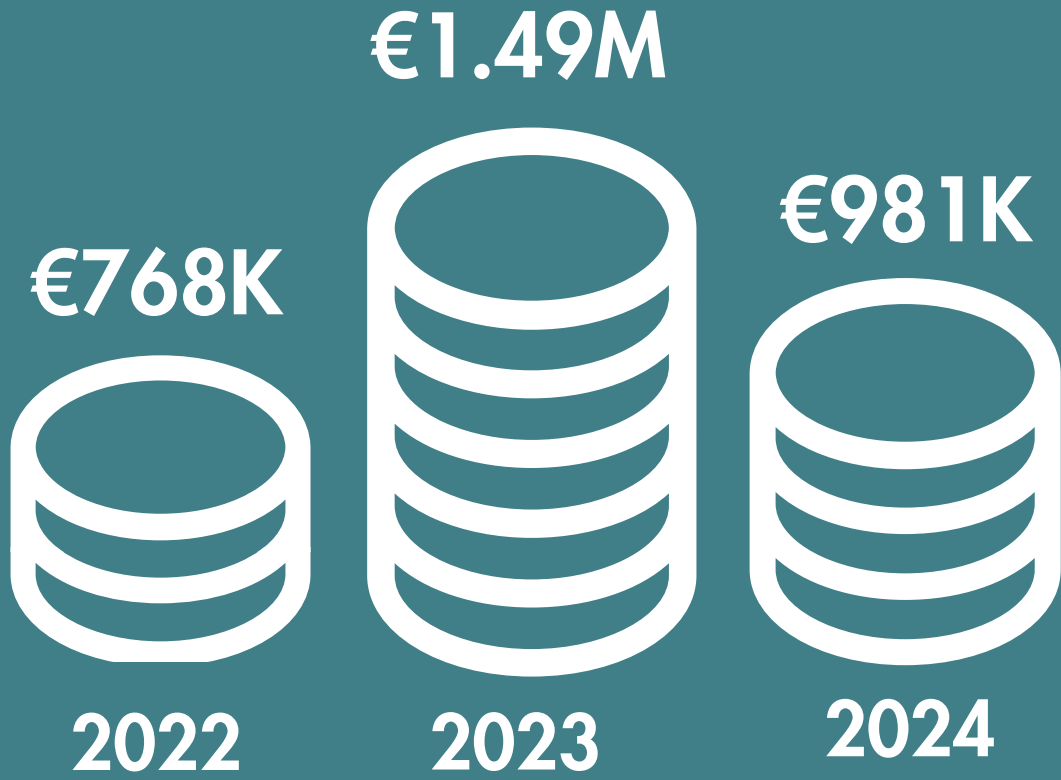
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PROJECT STATUS



INVESTMENT TO DATE





**Strategic
Priorities**





Strategic
Priority

1

Further Develop Individualised Supports to Meet the Needs of the People we Support as Effectively as Possible

KEY ACHIEVEMENTS

Project 1: Individualised Planning

- Position paper developed with recommendations for delivering individualised planning
- Due to complete in 2024

Project 2: Supported Employment

- Confirmed conformity with EU Toolkit standards
- Developed corporate Diversity Training
- Added new Leader and Job Coach positions
- Due to complete in 2024

Project 3: Community Engagement

- Rolled out Connecting Locally project actions
- Increasing volunteering opportunities for service users
- Established Social Inclusion Officer role
- Due to complete in 2024

Project 4: Transport – COMPLETE

- Implementation of newly developed Transport Strategy under way
- €1.1 million investment in vehicle fleet since 2021
- New initiatives e.g. bookable vehicles launched
- Transport Lead role established, due to commence in Sept 24

Project 5: Property – COMPLETE

- Board approved 10-year property plan

Project 6: Housing

- Housing Needs database established
- Due for completion in 2024

KEY ACHIEVEMENTS



Jeff's story

Jeff volunteered at Copper Beech Stables in Kildare as part of his role in the Connecting Locally project.

“ I was nervous on my first day because it was something new that I hadn't learned yet.

I would like to work somewhere like this because I am a people person.

I like to be outside with fresh air in my lungs and meeting lots of people who I've never met before.

Working at Copper Beech was an excellent experience. My goal is to work somewhere like this now I have experience. I'm happy with what I'm doing. ”

Project 3: Community Engagement

- Rolled out Connecting Locally project actions
- Increasing volunteering opportunities for service users
- Established Social Inclusion Officer role
- Due to complete in 2024



Strategic
Priority

2

*Strengthen Children's and Young People's Services to
Optimise Inclusion and Opportunity*

KEY ACHIEVEMENTS

Project 7: Respite

- Ardscurr respite house for children officially opened
- Alternative respite continues to grow to meet demand in conjunction with funders in the HSE

Project 8: Progressing Disability Services – **COMPLETE**

- Incorporated into regular activities of South Kildare West Wicklow Children's Disability Network Team

Project 9: Supporting 18–30 year olds

- Established Transition Planner role
- Secured funding for social enterprise exploration



Strategic
Priority

2

*Strengthen Children's and Young People's Services to
Optimise Inclusion and Opportunity*

KEY ACHIEVEMENTS

Project 7: Respite

- Ardsclull respite house for children officially opened
- Alternative respite continues to grow to meet demand in conjunction with funders in the HSE

The Quinns' story

Eva Quinn is supported in our Ardsclull respite house in Athy, pictured here with her parents Gary and Jennifer.



Respite is extremely important for children with disabilities and their families. It has been really beneficial for our mental wellbeing as the demand of parenting a child with significant disabilities can be challenging. The break helps us reset and continue to be the best parents we can be. ”

“ Our beautiful daughter Eva is eight years old, she has multiple disabilities and is non-verbal. She has been attending respite in Ardsclull for over a year.

Due to the nature of her complex needs, we felt Eva's needs would deem us unsuitable for home help. So, we were delighted we found out Eva was accepted for respite.

Eva really enjoys her trips to Ardsclull. It has really helped to build her independence. She loves the staff and playground.

Respite has given us a much-needed break. It has given us time to ourselves as a young married couple, and also a chance to recharge our batteries.



Strategic
Priority

3

Strengthen Kare as an Organisation to Ensure we are Best Placed to Provide the Highest Quality Services

KEY ACHIEVEMENTS

Project 10: Fundraising

- Fundraising Manager appointed
- Year 1 target exceeded
- Multiple campaigns under way

Project 11: Structures and Systems – COMPLETE

- Completed in 2023

Project 12: Communications

- Communications and Web Officer appointed
- New website and branding launched
- Strategy developed
- Due for completion in 2024

Project 13: Support Staff to Develop and Progress in their Roles

- People Plan launched
- Organisational values refined and relaunched

Project 14: Families

- Holding Family Workshops with external facilitator to inform plans



Strategic
Priority

3

Strengthen Kare as an Organisation to Ensure we are Best Placed to Provide the Highest Quality Services

KEY ACHIEVEMENTS

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- Multiple campaigns under way

'Show You Kare' campaign

In September 2023 our Early Years preschool received a donation of a signed Ireland rugby jersey to raffle for fundraising.

To maximise the reach and potential of the fundraising efforts, the Early Years staff engaged with our Fundraising Manager to lead the campaign at an organisational rather than individual service level.

This collaboration meant the competition reached a wider audience through a digital payment platform and targeted media campaigns, all the while adhering to necessary fundraising protocols and guidelines.

The results were strong, with almost €7,500 raised from the raffle to help develop the playground area in Early Years.





Project 15: Research

- Supporting any research needs on individual projects
- Carried out the mid-point survey of service users and families engagement with the strategic plan
- Carried out survey of staff's experience of strategic plan

If you have any questions or feedback about the strategic plan,
please email communications@kare.ie